



Cyngor Bwrdeistref Sirol  
**MERTHYR TUDFUL**  
**MERTHYR TYDFIL**  
County Borough Council

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**SCHOOL BUDGET FORUM**  
**Working Group**  
**Tuesday, 15<sup>th</sup> October 2024**  
**(Civic Centre)**

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**NOTES**

**PRESENT:** Owen Morgan (Cyfarthfa Park Primary)  
Rhiannon Stephens-Davies (Greenfield Special)  
Simone Roden (Ynysowen Community Primary)

**IN ATTENDANCE:** Louise Ballinger (Education Accountant)  
Joanna Lewis (LMS Manager)  
Emma France (Clerk to the Forum)

No	Discussion/Action
1.	<p><b><u>Apologies</u></b> Apologies for absence were received from Anthony Lewis, Louise Ballinger, Alwen Bowen, Sarah Hopkins and Stuart James.</p>
2.	<p><b><u>Actual / Average Salaries</u></b> JL presented members of the working group with a paper identifying the three year trends for the below for each school:</p> <ul style="list-style-type: none"><li>• School average.</li><li>• Sector average.</li><li>• Variance per Teacher.</li><li>• Formula funding based on Average teacher salaries.</li><li>• Proposed formula funding based on School average teacher salaries (excl. TLR).</li><li>• Variances for each school moving from average sector to average school funding.</li></ul> <p>SR: Variances so large for some, one primary lost out on £100,000 over three-year period.</p> <p>SR: Cannot have some schools gaining and some schools losing, for schools this could mean the difference between a planned licence deficit or not. That is unacceptable. Should not be phased in, should be done in one year.</p> <ul style="list-style-type: none"><li>• <b>TLR</b> not funded in calculation money for TLR funded through pupil number. Individual schools decide on TLRs based on individual need.</li><li>• <b>Headteacher</b> funded on top of ISR.</li><li>• <b>SLT (DH/AH).</b></li></ul> <p>JL presented to members a paper on the number of SLT per school and the current school grouping. Members considered what is included within the split site calculation.</p>

No	Discussion/Action
	<p>Following discussion members agreed the SLT should be funded on the below model:</p> <p><u>Primary</u></p> <ul style="list-style-type: none"> <li>• Group 1 fund maximum of 1 SLT.</li> <li>• Group 2 fund maximum of 1 SLT.</li> <li>• Group 3 up to 400 pupils' fun maximum of 2 SLT.</li> <li>• Group 3 over 400 pupils' fund maximum of 3 SLT.</li> </ul> <p><u>Secondary</u></p> <ul style="list-style-type: none"> <li>• Group 6 fund maximum of 4 SLT.</li> <li>• BCA to be considered.</li> </ul> <p><u>ALNCo</u></p> <ul style="list-style-type: none"> <li>• Further considerations – ALNCo discussion at WG regarding ALNCo being paid leadership scale.</li> <li>• Mixed across LA some schools ALNCo paid leadership where others paid TLR.</li> </ul> <p><b>Action: JL to carry out exercise on current payment of ALNCo across LA.</b></p> <p>JL provided feedback on funding mechanisms across Wales for LAs that had responded.</p> <p><u>Agreed recommendation for School forum</u></p> <p>Move from average to actual salary with no transition on the below basis:</p> <ul style="list-style-type: none"> <li>• HT funded top ISR in lump sum. (as is currently)</li> <li>• SLT maximum number funded based on school group (below):</li> <li>• If over maximum SLT staff member will be funded as UPS3</li> <li>• If under maximum SLT Staff will be funded on actual salary.</li> </ul> <p><u>Primary</u></p> <ul style="list-style-type: none"> <li>• Group 1 fund maximum of 1 SLT.</li> <li>• Group 2 fund maximum of 1 SLT.</li> <li>• Group 3 up to 400 pupils' fun maximum of 2 SLT.</li> <li>• Group 3 over 400 pupils' fund maximum of 3 SLT.</li> </ul> <p><u>Secondary</u></p> <ul style="list-style-type: none"> <li>• Group 6 fund maximum of 4 SLT.</li> <li>• Further considerations will be given to BCA and ALNCo.</li> </ul>
3.	<p><b><u>Future meeting</u></b></p> <p>Next meeting to be held on 19<sup>th</sup> November at 10am.</p> <p><u>Agenda</u></p> <ol style="list-style-type: none"> <li>1. Funding models for enhanced support.</li> </ol>