



South Wales Police and Crime Panel

REPORT ON THE PROPOSED APPOINTMENT OF THE DEPUTY POLICE AND CRIME COMMISSIONER FOR SOUTH WALES

Background

This report is made in accordance with the Panel's statutory duty contained in Schedule 1 10(3) & 10(4) to the Police Reform and Social Responsibility Act 2011. Under the Act the Panel must make a report to the Commissioner and the report must include a recommendation as to whether or not the candidate should be appointed.

Review of Proposed appointment of the Deputy Police and Crime Commissioner for South Wales.

The Police and Crime Commissioner for South Wales notified the Panel on the 25th November 2025, of the proposed appointment of the Deputy Police and Crime Commissioner for South Wales.

The South Wales Police and Crime Panel (SWPCP) met on Tuesday 2nd December 2025 to consider the report on the proposed appointment. A copy of the report is available to view on the SWPCP pages of the Merthyr Tydfil County Borough Council website – see [Report - Deputy Police & Crime Commissioner for South Wales](#) on the Agenda for South Wales Police and Crime Panel meeting 2nd December 2025.

Recommendations

The South Wales Police and Crime Panel considered the report of the Police and Crime Commissioner for South Wales and following a Confirmation Hearing with the candidate for the post, Mr Mitch Theaker, the Panel makes the following recommendation:

The South Wales Police and Crime Panel recommends that Mitch Theaker be appointed to the post of Deputy Police & Crime Commissioner for South Wales.

Panel Vice Chairperson
2nd December 2025