

THE DISABILITY SYMBOL

The Council has been awarded the Disability Symbol from the JobCentre Plus in recognition of its commitment to the employment of disabled people.



The Symbol ensures through 5 specific commitments, that the Council offers staff with disabilities every possible opportunity.

1. To interview all applicants with a disability who meet the minimum criteria for a job vacancy and consider them on their abilities.
2. To ensure there is a mechanism in place to discuss, at any time, but at least once a year, with disabled employees, what can be done to make sure they can develop and use their abilities.
3. To make every effort when employees become disabled to make sure they stay in employment.
4. To take action to ensure that key employees develop the appropriate level of disability awareness needed to make our commitments work.
5. Each year, to review the five commitments and what has been achieved, to plan ways to improve on them and let employees and JobCentre Plus know about progress and future plans.