



## **Report by the South Wales Police and Crime Panel**

### **SUBJECT:**

The proposed appointment of Mr Lee Jones for the post of Interim Chief of Staff to the South Wales Police & Crime Commissioner.

### **DATE:**

8<sup>th</sup> September 2017

### **DECISION:**

The Panel recommend that the Commissioner appoints Mr Lee Jones as Interim Chief of Staff to the Police & Crime Commissioner.

### **BACKGROUND:**

The Panel have a statutory duty under the Police Reform and Social Responsibility Act 2011 and associated Regulations to:

- a) Review and report on the proposed appointment of a Chief Constable
- b) Make a recommendation on the proposed appointment

### **PROPOSED APPOINTMENT:**

The Panel were provided with a report by the Commissioner in advance of the Panel meeting on the 8<sup>th</sup> September 2017. The report set out the Role Profile, Interview Questions, Work/Education Profile of the Applicant and the Terms & Conditions for the Interim Chief of Staff post. The report also explained the recruitment and selection process for the position of Interim Chief of Staff and in conclusion, the report recommended that the Commissioner proposed to appoint Mr Lee Jones as the Interim of Chief of Staff to the South Wales Police & Crime Commissioner and gave reasons for this proposal. The Panel was satisfied that this report provided them with the information set out in Schedule 1 paragraph (9) of the Police Reform and Social Responsibility Act 2011. The Commissioner explained that recruitment process was fair and in line with South Wales Police guidance & procedures and that Mr Jones had at interview exceeded the acceptable standard for the post.

**CONCLUSION:**

The Panel was satisfied that the Commissioner had undertaken a fair recruitment process in line with South Wales Police guidance and procedures and that the candidate Lee Jones met the required standards for the position of Interim Chief of Staff.

**RECOMMENDATION:**

The Panel therefore unanimously recommend that the Commissioner appoint Mr Lee Jones for the post of Interim Chief of Staff to the South Wales Police & Crime Commissioner.