



## **Report by the South Wales Police and Crime Panel**

### **SUBJECT:**

The appointment of Mr Matt Jukes as Chief Constable for South Wales Police

### **DATE:**

8<sup>th</sup> September 2017

### **DECISION:**

The Panel recommend that the Commissioner appoints Mr Matt Jukes as Chief Constable.

### **BACKGROUND:**

The Panel have a statutory duty under the Police Reform and Social Responsibility Act 2011 and associated Regulations to:

- a) Review and report on the proposed appointment of a Chief Constable
- b) Make a recommendation on the proposed appointment

The Panel may also, by a two thirds majority, veto the proposed appointment.

### **PROPOSED APPOINTMENT:**

The Panel were provided with a report by the Commissioner in advance of the Panel meeting on the 8<sup>th</sup> September 2017. The report set out the Commissioner's Job Description, Person Specification and Role Profile for the post of Chief Constable. It also contained supporting information on South Wales Police for applicants. The report also explained the recruitment and selection process for the position of Chief Constable. In conclusion, the report stated that the Commissioner proposed to appoint Mr Matt Jukes as Chief Constable for South Wales Police and gave reasons for this proposal. The Panel was satisfied that this report provided them with the information set out in Schedule 8(3) of the Police Reform and Social Responsibility Act 2011. The Commissioner's report also provided the Panel with detailed information about the selection and scrutiny process. In the report, the Commissioner provided the Panel with a copy of the report of Mr MJH Lewis an

independent credited assessor with the College of Policing who was satisfied that the selection process was carried out in accordance with the principles of fairness, merit and openness and in pursuance with the guidance set out in the November 2012 Home Office Circular.

The Commissioner explained that he had undertaken a rigorous and transparent process and that Mr Jukes had fully demonstrated his ability to fulfil the role effectively.

Mr Jukes made a presentation and questions were asked of Mr Jukes by the Panel.

### **CONCLUSION:**

The Panel was satisfied that the Commissioner had undertaken a thorough, objective, merit based, fair and transparent recruitment process and that the candidate Matt Jukes met the required standards for the position of Chief Constable.

### **RECOMMENDATION:**

The Panel therefore unanimously recommend that the Commissioner appoint Mr Matt Jukes as Chief Constable for South Wales Police.